



TECHNICAL UNIVERSITY SENIOR ADMINISTRATORS' ASSOCIATION OF GHANA (TUSAAG)

PERMANENT SECRETARIATE, ACCRA TEC. UNIVERSITY
POST OFFICE BOX 561, ACCRA, GHANA
CONTACTS: 0208520770, 0244527320
BANKERS: GCB

DATE: 13th July 2026

The Honourable Minister

Ministry of Education

Post Office Box M45

Accra Ghana

Dear Sir.

NOTICE OF RESUMPTION OF STRIKE ACTION

We write to inform you that at a TUSAAG Council meeting held on the 9th July, 2026, Council took a decision to resume our indefinite strike action that was suspended on the 22nd of December 2025 at your intervention.

Respectfully, you will recall that at your intervention made on the 22nd December, 2025, you assured TUSAAG leadership of your commitment to have the one-time research allowance paid before or on the 30th March, 2026. At the elapse of your March 30th deadline, you again assured leadership of TUSAAG at a meeting held in your office on the 31st March 2026 that we should give you up to the end of April, 2026 to facilitate the payment.

In the exercise of good faith and in the interest of our universities, TUSAAG leadership held on to your assurance and stayed the resumption of the strike.

However, leadership has observed a seeming lack of urgency on the part of other stakeholders within the eco-system to ensure prompt payment of the money and as of today the 13th July 2026, we are still unsure when exactly the money will be paid.

Also, respectfully note that on the 22nd of April 2026, Ghana Association of University Administrators (GAUA) and TUSAAG negotiated and signed an agreement with the Fair Wages and Salaries Commission (FWSC) in respect of an interim arrangement Allowance effective 1st April, 2026 which

PROFESSIONALISM WITH EXCELLENCE

Stanley Akamiri Abopaam-President, Samuel Aduko-Vice President, Jeremiah Awini-General Secretary, Matilda Azeko-Deputy General Secretary, Vitalis Napoubong-Treasurer and Cynthia B. Kpama-Organising Secretary, Jenefer L. Nabdoya-Press Secretary.

was in lieu of the FWSC inability to negotiate our condition of service as a result of its transitional limitation. (Appendix 1)

However, a communication from the Ministry of Finance relative to the implementation of the agreement, varied the agreed date without any explanation to 1st July 2026. (Appendix 2)

Accordingly, we are by this letter, notifying you that we will indefinitely resume our strike on the 20th July 2026 until our concerns are addressed.

Thank You

Yours faithfully,



Stanley Akamiri Abopaam

National President

(0208520770)



Jeremiah Awini

General Secretary

(0244527320)

CC

Minister for Employment and Labour Relation

Minister for Finance

The Director General-GTEC

The Executive Secretary- FWSC

The Executive Secretary- NLC

The Chairman-VCTUG

PROFESSIONALISM WITH EXCELLENCE

Stanley Akamiri Abopaam-President, Samuel Aduko-Vice President, Jeremiah Awini-General Secretary, Matilda Azeko-Deputy General Secretary, Vitalis Napoulong-Treasurer and Cynthia B. Kpama-Organising Secretary, Jenefer L. Nabdoya-Press Secretary.

Appendix 1

NEGOTIATION AGREEMENT

THIS NEGOTIATION AGREEMENT is made this 22 day of April, 2026

BETWEEN

The Government Team, represented by the Fair Wages and Salaries Commission (FWSC), Ministry of Finance (MoF), Ministry of Labour, Jobs and Employment (MLJE), Ghana Tertiary Education Commission (GTEC) and Management of Public and Technical Universities in Ghana (hereinafter called "**The Employer**") of the one part,

AND

Ghana Association of University Administrators (GAUA) (hereinafter called "**The Union**") acting for and on behalf of **GAUA** and **Technical University Senior Administrators Association of Ghana (TUSAAG)** of the other part.

Whereas the Parties, based on the limitations imposed by the transition of the Fair Wages and Salaries Commission (FWSC) into the Independent Emolument Commission (IEC), could not fully negotiate on the Conditions of Service proposals submitted by the Union for unionised public university administrators.

Whereas as an interim arrangement, the parties agreed to negotiate an increase in some existing allowances in lieu of the limitation imposed by the transition supra.

NOW THEREFORE, the Parties hereby agree as follows:

TERMS OF AGREEMENT

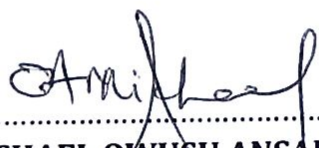
That the following items have been agreed upon in the stated manner:

- A. That Non-Basic Allowance (as agreed outside the Single Spine Pay Policy) and Market Premium are consolidated.
- B. That the sum of Market Premium and Non-Basic Allowance is computed as an absolute amount and increased by **40%**.
- C. The effective date for the implementation of this Agreement shall be **1st April, 2026**.
- D. That Government commits to engage the Unions on the following outstanding issues:
 1. Internally Generated Fund (IGF)-related allowances.
 2. Non-financial components of the proposals submitted for negotiations.

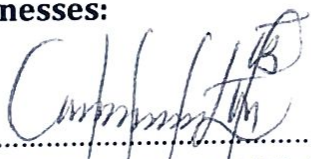
E. That agreements reached on the above outstanding issues shall be an addendum to this agreement.

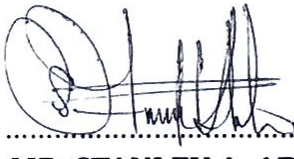
IN WITNESS whereof the Parties herein have set their names and hands this²²
day of^{April}....., 2026.


.....
DR. GEORGE SMITH-GRAHAM
CHIEF EXECUTIVE
FWSC


.....
MR. MICHAEL OWUSU ANSAH
NATIONAL PRESIDENT
GAUA

Witnesses:


.....
PROF. CHARLES ADABO OPPONG
DIRECTOR, GRIEVANCES AND NEGOTIATIONS
FWSC


.....
MR. STANLEY A. ABOPAAM
NATIONAL PRESIDENT
TUSAAG


.....
PROF. AHMED JINAPOR ABDULAI
DIRECTOR GENERAL
GTEC

Appendix 2



MINISTRY
OF
FINANCE

P.O. Box ME 10, Ministries Area

Digital Address: GA 114-2024

Kindly quote this number and date on all correspondence

My Ref No: PFM-CD/CPMU/26/06/GAUA-TUSAAG/CoS

Your Ref No

26th JUNE, 2026

**IMPLEMENTATION OF NEGOTIATED AGREEMENT FOR NON-TEACHING SENIOR
MEMBERS OF PUBLIC/TECHNICAL UNIVERSITIES**

1. Reference is made to the Fair Wages and Salaries Commission's (FWSC) letter number FWSC/D/SCR.3/VOL.36/30 dated 28th April, 2026 on the above-mentioned subject (copy attached).
2. Following agreements reached between Government and Ghana Association of University Administrators (GAUA) and Technical Universities Senior Administrators Association of Ghana (TUSAAG), approval is, hereby, granted for the implementation of "Market Premium" for all Non-Teaching Senior Members of the Public Universities per the attached schedule marked 'Appendix B'.
3. The effective date of implementation is **1st July, 2026**.
4. The payment of all other allowances, if any, are to be made in accordance with the Government approved rates.
5. Kindly give effect to this approval.




DR. CASSIEL ATO FORSON, MP
MINISTER

**THE CONTROLLER AND ACCOUNTANT-GENERAL
CONTROLLER AND ACCOUNTANT-GENERAL'S
DEPARTMENT
ACCRA**

**THE DIRECTOR-GENERAL
GHANA TERTIARY EDUCATION COMMISSION
ACCRA**

CC: The Hon. Minister, MoE
The Hon. Deputy Minister, MoF
The Chief Director, MoF
The Director of Compliance, MoF
The Auditor-General, Audit Service
The Chief Executive, FWSC

APPENDIX B

NEGOTIATED AGREEMENT FOR NON-TEACHING SENIOR MEMBERS OF PUBLIC/TECHNICAL UNIVERSITIES. EFFECTIVE JULY 1, 2026

JOB	GRADE	COUNT	MARKET PREMIUM + NON-BASIC SALARY PER MONTH (GH¢)	SUM OF MARKET PREMIUM + NON-BASIC SALARY PER MONTH (GH¢)	MARKET PREMIUM
Junior Asst. Registrar	PSL 20 S1	1,258	2,122.92	2,670,633.36	3,738,886.70
Asst. Registrar	PSL 21 S1	1,096	2,470.71	2,707,898.16	3,791,057.42
Senior Asst. Registra	PSL 22 S1	524	2,974.08	1,558,417.92	2,181,785.09
Deputy Registrar	PSL 24 S1	37	3,894.82	144,108.34	201,751.68
Registrar	PSL 25L S1	37	4,237.34	156,781.58	219,494.21

